



Attn. Linda Jackson, Chief Executive Officer, Peugeot
Peugeot (Stellantis)
75, Avenue de la Grande-Armée
Paris, France 75116
cc: Carlos Tavares, Chief Executive Officer, Stellantis

June 10, 2021

Dear Ms. Jackson,

We are writing to follow up on our previous unanswered communications to Peugeot in June 2020. We are deeply disappointed about Peugeot's failure to intervene as your Vietnamese business partner, Truong Hai Auto Corporation (THACO) continues to perpetuate serious violations of Indigenous people's rights in Cambodia.

THACO recently became the majority shareholder in Hoang Anh Gia Lai Agricultural Joint Stock company (HAGL Agrico).¹ In doing so, THACO adopted the responsibility of ensuring effective remediation for the human rights violations caused to local and Indigenous communities by HAGL Agrico's business activities in Ratanakiri province where it operates multiple plantations. In particular, THACO must swiftly ensure the return of stolen land to the local Indigenous communities, restoration of degraded forests and waterways, and provide full compensation to the people negatively impacted by the company's activities. HAGL Agrico grabbed land and destroyed forests to grow natural rubber and other crops without the Free, Prior and Informed Consent (FPIC) of the local Indigenous communities, who are the customary owners and inhabitants of the land.

HAGL Agrico's new leadership continues its destruction of sacred spirit mountains, forests, and streams in Ratanakiri - despite previously agreeing to stop such activities and return the land to the local communities. In late March 2020, at the height of the Covid-19 pandemic, when local communities were sheltering in place, HAGL razed several large areas of land belonging to four Indigenous communities² that had been earmarked for return to the villagers through an agreement reached in 2015 during mediations facilitated by the International Finance Corporation's Compliance Advisor Ombudsman (CAO)³. HAGL also destroyed traditional burial sites, hunting grounds, wetlands and spirit mountains of the local Indigenous people.

Then, in December 2020, HAGL bulldozed an area of land in Patu Mountain, an area that is a place of worship and sacred to local Indigenous communities. At the same time HAGL set about erecting fencing around wetlands and creeks where local people traditionally forage for wild vegetables⁴.

¹ <http://marketing-leader.net/business/auto-billionaire-takes-over-agriculture-firm-hagl-agrico-vnexpress-international>

² <https://news.mongabay.com/2020/06/vietnamese-agribusiness-firm-hagl-accused-of-clearing-indigenous-land-in-cambodia/>

³ http://www.cao-ombudsman.org/documents/CAOANNUALREPORT2014_000.pdf

⁴ <https://equitablecambodia.org/website/article/3-2412.html>

This year, mediations between the communities and the company have restarted, yet return of the communities' land continues to be delayed by the Cambodian government due to the company's objections.

Whether or not Peugeot vehicles are currently directly using the natural rubber produced on HAGL's plantations in Cambodia, we believe it is unacceptable for Peugeot to continue to partner with companies that wilfully disregard Indigenous peoples' land rights, and which destroy their forests, natural resources and sacred and cultural sites with impunity.

We would therefore request as a matter of urgency, before any more destruction occurs, that you urge the new Chairman of both THACO and HAGL Agrico, Mr. Tran Ba Duong, to take immediate action to ensure the timely return of the land to the local communities; restore degraded forests and waterways; and provide full compensation for the negative impacts of their activities. It is vital that THACO realize that a failure to do so would have real consequences for your ongoing business relationship.

We would welcome an opportunity to discuss this matter with you and your colleagues at the earliest convenience, and look forward to receiving your reply.

Sincerely,

Glenn Hurowitz, Chief Executive Officer, Mighty Earth

Eang Vuthy, Executive Director, Equitable Cambodia

David Pred, Executive Director, Inclusive Development International